

No	Shareholder	Questions	Answers
1	Mohd Nor Mohd Ali/Khairul Anwar Mohd Nor	Syarikat sewajarnya mempertimbangkan AGM secara fizikal. Kebanyakan AGM syarikat senaraian awam sudah mula menjalankan AGM secara fizikal sejak 2 tahun yang lalu.	<p>THP akan terus memanfaatkan teknologi untuk memudahkan komunikasi dan penglibatan dengan pemegang sahamnya dengan mengadakan AGM ke-50 secara maya melalui penstriman langsung dan pengundian jarak jauh dalam talian.</p> <p>Di samping itu, selaras dengan Nota Panduan 13.3 Kod Tadbir Urus Korporat Malaysia, mesyuarat agung maya akan menggalakkan penyertaan pemegang saham yang lebih ramai kerana ia memudahkan pengundian elektronik dan penyertaan pemegang saham di luar daripada Lembah Kelang.</p> <p>Mesyuarat AGM secara fizikal akan dipertimbang untuk diadakan pada masa hadapan bergantung kepada kesesuaian.</p>
2	Mohd Nor Mohd Ali/Khairul Anwar Mohd Nor	Kami sebagai pemegang saham biasa mengucapkan tahniah atas prestasi suku pertama tahun 2024. Prestasi ini seharusnya menjadi panduan kepada syarikat untuk maju lebih baik pada masa hadapan. Namun begitu agak terkilan dengan prestasi yang ditunjukkan kalian sepanjang tahun 2023 dan sehingga kini pergerakan saham syarikat kurang memberangsangkan. Boleh cuba semak menggunakan technical analysis.	<p>Sebenarnya pencapaian dan peningkatan operasi perniagaan THP bagi tahun kewangan 2023 adalah lebih baik berbanding dengan tahun 2022. Pengeluaran Buah Tandan Segar atau FFB meningkat sebanyak 13% &amp; hasil setiap hektar atau "yield per hectare" juga meningkat sebanyak 15%. Walau bagaimanapun, disebabkan oleh penurunan harga CPO pada tahun 2023, pendapatan dan keuntungan selepas cukai THP terjejas dan menurun masing-masing sebanyak 17% dan 47%. Jika bukan kerana penurunan harga CPO, THP akan berprestasi lebih baik pada FY2023. Peningkatan yang disebutkan di atas merupakan tanda awal bahawa Perniagaan Keseluruhan THP sedang bergerak ke arah yang betul dan hasil daripada usaha pengurusan yang memberi tumpuan kepada kecekapan operasi. Harga Saham THP juga telah meningkat daripada 49 sen di penghujung bulan Dis 2023 kepada 65 sen di penghujung bulan April 2024. Modal Pasaran juga telah meningkat daripada 0.45 billion pada penghujung 2023 kepada 0.57 billion pada penghujung bulan April 2024.</p>
3	LEE MUN HOE	Why cash and bank balances lesser than earlier year? How about the company cash flow management?	<p>i) The cash and cash equivalents (including deposits placements recorded as other investments) as at 31 December 2023 is RM142m. The balance is only slightly lower than last year's balance of RM144m recorded as at 31 December 2023.ii) The Management is continuously monitoring the cash flow of the Group to ensure the cash generated from operation is sufficient to maintain a healthy financial position.</p>

4	LEE MUN HOE	Company has sufficient cash flow for replanting palm oil? Will leverage on bank financing to sustain business operation?	Based on our current plan, the replanting program will be financed from internally generated fund. The Group will monitor and assess the financing requirement from time to time.
5	LEE MUN HOE	Any plan to revert hybrid AGM meeting in the future since face to face meeting will enhance fluid conversation among all the participants with direct interaction / engagement session. Secondly, doubt on any issue can resolve instantly. Aside from that, Bursa Malaysia also conducted AGM via hybrid mode of meeting and MSWG opined to conduct AGM meeting via hybrid mode. Hope the management will take into my view for consideration and at the same time good corporate practice would benefit to the company ESG framework.	<p>THP will continue to leverage on technology to facilitate communication and engagement with its shareholders by conducting the 50th AGM on a virtual basis through live streaming and online remote voting.</p> <p>In addition, in line with Guidance Note 13.3 of the Malaysian Code on Corporate Governance, a virtual general meeting would promote greater shareholder participation as it facilitates electronic voting and remote shareholders' participation.</p> <p>We will consider conducting a physical or hybrid AGM in the future when deemed appropriate.</p>
6	LEE MUN HOE	In line with AL-Falah concept adopted by the company, kindly provide e-voucher or door gift to those who participate in the virtual AGM?	<p>The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting.</p> <p>The Share Registrar (Boadroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.</p>
7	LEE MUN HOE	Why company booked venue in Sri Pacific Hotel but does not allow the shareholder to attend in person?	THP will continue to leverage technology to facilitate communication and engagement with its shareholders by conducting the 50th AGM on a virtual basis through live streaming and online remote voting. In addition, in line with Guidance Note 13.3 of the Malaysian Code on Corporate Governance, a virtual general meeting would promote greater shareholder participation as it facilitates electronic voting and remote shareholders' participation. We will consider conducting a physical or hybrid AGM in the future when deemed appropriate.

8	FOONG SIEW CHUI	<p>Some of the board members and senior management are obese which not fit to lead the company. This is mainly due to obesity caused various chronic disease which likely to affect day to day decision of business operation. Hence, to those affected. Please step down with dignity. Even our door gift allocation also diverted to fund directors' remuneration</p>	<p>The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting.</p> <p>The Share Registrar (Boadroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.</p>
9	TEH PENG TIN	<p>How much does the company spend on this virtual Agm ?Would the BOD kindly give e- wallet as a token of appreciation for attending this RPV I would like to request a printed hard copy of the company annual report May I know when the company going back to physical Agm ? So that the shareholders can meet the management physically. Please advise</p>	<p>The cost of holding this 50th Virtual AGM is approximately RM50,000.00 (excluding out-of-pocket expenses), which is very much lower than the cost of holding a physical meeting.The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boadroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.You may request a hard copy of the THP Annual Report by completing and submitting a 'Request Form' to the Company's Share Registrar, which was distributed together with the Notice of the 50th AGM. The hard copy of the THP Annual Report will be mailed to you within four (4) market days upon receiving the Request Form.</p>
10	LEE CHOON MENG	<p>Don't hide behind virtual AGM and talk like ostrich while avoiding facing the shareholders. Please conduct the physical AGM soonest. I believe that all workers are not allowed to work remotely. Another coin of side, team building also conducted physically. This further justified that physical meeting is the best engagement method.</p>	<p>THP will continue to leverage technology to facilitate communication and engagement with its shareholders by conducting the 50th AGM on a virtual basis through live streaming and online remote voting. In addition, in line with Guidance Note 13.3 of the Malaysian Code on Corporate Governance, a virtual general meeting would promote greater shareholder participation as it facilitates electronic voting and remote shareholders' participation. We will consider conducting a physical or hybrid AGM in the future when deemed appropriate.</p>

11	LIM JIT THIN	Morning to the board, can u send me the printed annual report?Would the board be considerate to give all attendees shareholders of this AGM a token of appreciation of the time & efforts since low dividend for shareholders despite high prices of palm oil?	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
12	STEPHEN LYE TUCK MENG	Chairman, pls let us vote when the meeting starts	Yes Mr Stephen you can vote when the meeting starts
13	STEPHEN LYE TUCK MENG	Pls give us door gift	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting.  The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
14	HANI BINTI HUSSAIN	virtual meetings are very convenient to shareholders like me who have a day job. by allowing us to join virtually, the participation rate of shareholders at the AGM is higher. keep it up	Thank you for your kind comment
15	LIM SAN KIM	Money spend on physical meeting will remain in our country but money spend on virtual will go to US who will weaken our Ringgit and control our economy	THP will continue to leverage on technology to facilitate communication and engagement with its shareholders by conducting the 50th AGM on a virtual basis through live streaming and online remote voting.  In addition, in line with Guidance Note 13.3 of the Malaysian Code on Corporate Governance, a virtual general meeting would promote greater shareholder participation as it facilitates electronic voting and remote shareholders' participation.  We will consider conducting a physical or hybrid AGM in the future when deemed appropriate.

16	LIM SAN KIM	When to pay DIVIDEND and distribute TREASURY shares?	The Final Dividend in respect of the financial year ended 31 December 2023 was recently paid on 2 May 2024. Currently we have no plan to distribute treasury shares.
17	LIM SAN KIM	Which sector make profit and which segment making loss	As shown is Note 30 of the Audited Financial Statements (page 222 of Annual Report 2023), THP Group has two operational segments, i.e: Oil Palm Plantations and Forestry. The main contributor to the Group's profit is the Oil Palm Plantation segment.
18	TOH KOK BOON	GOOD MORNING MR CHAIRMAN AND BOARD OF DIRECTORS, FOR THIS BULAN RAMADAN, BULAN YANG MULIA, I WISH TO MINTA FROM THE CHAIRMAN TO GIVE AGM ATTENDEE SOME FOOD VOUCHERS OR E WALLET, THANK YOU	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting.  The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
19	LEE CHONG SING	Good morning Mr.Chairman and board of directors.Kindly give us rm30 Touch-n-Go e-wallet for being loyal shareholders and attending this Agm.Thankyou.	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boadroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
20	HO YUEH WENG	To date, what is the age profile of our overall planted areas? What acreage of replanting will be done this fiscal year & what CAPEX will be incurred? Does our Board compare the performance of our Co. with the other better plantation Cos domestically & those in Indonesia? And where do our Co. stand in respect of performance, efficiency, ESG, yields, & prospects?	THP's Plantation age profile is: Immature 3,840 ha (7%), Young Mature (4–8 years) 6,585 Ha (12 %), Prime Mature (9–18 years) 37,076 Ha (66%), Mature (19–25 years) 7,319 Ha (13%) and Old Mature (>25years) 895 Ha (2%). The Fiscal year replanting Hectarage - 1448 Ha Capex - Workers Quarters, Sundry Buildings, Agricultural Vehicles and Implements, and Installation of Solar Panels at the Buildings.Yes, we have compared with other Plantations. We are currently improving well, and we have a 5-year business plan called Al Falah 22/22 (2024–2028), which comprises yield performance, ESG implementations, human capital aspects, and other related initiatives.

21	TAN KIM KHUAT	PLS SEND ME THIS 50TH ANNIVERSARY PRINTED REPORT, THANKS	You may request a hard copy of the THP Annual Report by completing and submitting a 'Request Form' to the Company's Share Registrar, which was distributed together with the Notice of the 50th AGM. The hard copy of the THP Annual Report will be mailed to you within four (4) market days upon receiving the Request Form.
22	KOW LIH SHI	Can company distribute more dividend as RM 0.10-0.30(30sens of dividend )? Estimated How much nett profit to be achieve this ?	<p>The current dividend policy of the Group is to distribute dividend based on 50% of our Group's annual adjusted PATAMI and after taking into consideration the following factors:</p> <ul style="list-style-type: none"> <li>• Our level of cash, gearing, return on equity and retained earnings.</li> <li>• The availability of tax credits to frank dividends</li> <li>• Projected levels of capital expenditure; and</li> <li>• Our investment plan</li> </ul>
23	PORAVI A/L S P SITHAMBARAM PILLAY	Good morning. This is a grand AGM for us. The 50th AGM. Good work by our Management. I have voted in favour of all the resolutions. Hope our Management will reward loyal participating shareholders with food vouchers. Thank you in advance.	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
24	HENG SAU WAH	Can I have a copy of Annual Report Please thank you.	You may request a hard copy of the THP Annual Report by completing and submitting a 'Request Form' to the Company's Share Registrar, which was distributed together with the Notice of the 50th AGM. The hard copy of the THP Annual Report will be mailed to you within four (4) market days upon receiving the Request Form.

25	LEE POH KWEE	2023 last quarter - fertiliser cost cheaper and selling price was higher , but why Profit after tax margin of the company is lower at 5.67 % only in Q4 2023 ? If compared to United Plantation PAT margin of 28 % to 35 % , this Company PAT is way too miserable and too low .Please explain why so super low PAT margin and the Board actions plan moving forward to improve such poor performance .	The profitability of the Group is lower in Q4 2024 mainly due to lower average realised prices for CPO, PK, and FFB, impacted by lower market price. As for the lower PAT margin of THP Group as compared to certain peers, our PAT is lower mainly impacted by financing costs whereas some of the peers may not be as highly geared as us.
26	TEE BENG CHOO	Please give us some door gifts/e vouchers/e wallet for attending this RPEV as a token of appreciation. Tq	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
27	REEVANASH A/L PORAVI	Good morning. This is a beautiful year for us. The 50th AGM. Our Management has done well. I have positively for all the resolutions. Hope our Management will reward loyal participating shareholders with food vouchers. Thank you.	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
28	LEE POH KWEE	As there are much lower fertilisers and higher Palm oil demand in 2024 , How much and how many % will be the forecast results ( Profit After Tax improved in 2024 with management and Board 's plan ?	As fertiliser cost is one of the main costs for plantation business, the lower fertiliser cost is expected to reduce the breakeven costs of the Group for 2024. Barring any unforeseen circumstances, the reduction in costs may improve the profitability of the Group in 2024.
29	CHEE TENG HO	Please give us some door gifts/e vouchers/e wallet for attending this RPEV as a token of appreciation. Tq	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.

30	CHEA AH CHUN	Reward participated shareholder to encourage support for POOL VOTING	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
31	MOHD IMRAN BIN AHMAD SAIFUDDIN	What is the current progress / status of planned sales of Sarawak estates?	We are currently focusing on operational efficiency to improve yields and profitability. Nevertheless, we are open to possibility of unlocking our plantations at higher consideration on assets classified as assets for sale in our Statement of Financial Position.
32	TE SENG WHATT @ TAY SENG WHATT	Please give us some e vouchers/e wallet for attending this RPEV as a token of appreciation. Tq	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
33	CHEAH YEW BOON	Kindly give Duit Raya to attendees as a token of appreciation	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
34	REEMARACHNA A/P PORAVI	Good morning to all. This is our 50th AGM. Top work by our Management. Not many Companies can stay in existence for 50 years. But TH Plantations has done it. My positive votes for all the resolutions are in order. Excellent presentation. Hope our Management will reward loyal participating shareholders with a token of appreciation. Thank you.	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.



35	CHEA AH CHUN	Director fees very high, please provide REFRESHMENT via e-wallet	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
36	LIM BA TAI @ LIM ENG KIM	Please give us some e vouchers/e wallet for attending this RPEV as a token of appreciation. Tq	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
37	TAN KIM KHUAT	ANY e-voucher or company product to reward shareholders who attend this meeting? this is a memorable 50th anniversary	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
38	CHEA AH CHUN	Why Resolution 2 was missing, not in the voting list	This Resolution is withdrawn as the Director decide not to seek for re-election
39	GOH PEK HONG	What is the group strategies moving forward? Can the Board reward attendees of the RPV with e vouchers as Token of appreciation ,since Directors are paid for attending meetings. Tq	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
40	CHUA SONG YUN	Please explain why despite improved yield and higher FFB, but the CPO production actually drop slightly?	CPO production dropped slightly in 2023 compared to the previous year due to lower total FFB processed by 0.50% resulted by closure of Gedong POM in Sarawak to accommodate boiler retubing works.
41	CHAN LAI YIN	Hope the board of directors will give us sincere n faithful shareholders cash voucher after a lull of do n no physical meeting Looking forward to your kind consideration Thanks	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting.  The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.

42	CHEANG HENG HUNG	Kindly consider distributing door gift to delight the shareholders	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
43	CHEA AH CHUN	Why are we looking at 2022 Operating Performance instead of 2023?	Apologies the FY22 is the comparative. The slide is showing the correct FY2023 Operating Performance
44	MONO KARI A/P SOKKALINGAM	Good morning to all. 50 th year and our Company is still performing well as before. Thank you to the hardworking people at TH Plantations. Our Company is in the most capable and competent hands. I have voted positively for all the resolutions. Hope our Management will not overlook patriotic shareholders like me who are participating in this AGM with a token of appreciation. Thank you.	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
45	MOHD KHALIL BIN MD DOM	Appreciate for the great performance despite challengers. My prayer is for good health and well-being of chairman , directors and staff of THP, so as to produce much better result in coming years. Besides being a loyal and trusted shareholder of THP, I'm also NYDP of PIBG at Sekolah Menengah Taman Ehsan , Kepong Selangor , my hope is for THP to conduct CSR at our school, InsyAllah	THP evaluates all CSR request on a case-to-case basis and focusing primarily to area where we our operations are located.

46	LEE KWAI YOONG	A very good morning, now that the pandemic is over, when does the company plan to have hybrid meeting as practised by some PLCs namely Maybank, Affin Holdings & Bursa Malaysia? TQ	<p>THP will continue to leverage on technology to facilitate communication and engagement with its shareholders by conducting the 50th AGM on a virtual basis through live streaming and online remote voting.</p> <p>In addition, in line with Guidance Note 13.3 of the Malaysian Code on Corporate Governance, a virtual general meeting would promote greater shareholder participation as it facilitates electronic voting and remote shareholders' participation.</p> <p>We will consider conducting a physical or hybrid AGM in the future when deemed appropriate.</p>
47	YEOH YUN WEI	Hi, can the BOD kindly provide door gift to the AGM attendees?	The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.
48	LIM SAN KIM	How much the cost of palm oil now? Middle East war got any impact on the cost?	Middle East Geopolitical tension impact: no impact at the moment and the CPO is currently being traded in the range of RM3,780 - RM3,880 (Physical)
49	CHEA AH CHUN	Why the cost of palm oil will come down when petrol price are down?	Overall, while lower petrol prices do not directly affect the cost of producing palm oil, they can indirectly impact various factors in the supply chain, leading to a potential decrease in palm oil prices. Due to Biodiesel usage correlation between Crude Oil and Palm Oil, When the price of Crude Oil come down; the usage of biodiesel will be less attractive.
50	HANI BINTI HUSSAIN	Will THP be seeking certification for Anti-Bribery under ISO 37001:2016? This would improve and strengthen THP's reputation and commitment towards anti-bribery	We are considering ISO 37001:2016 certification as part of our plan for 2025. This certification aligns with our commitment to combat bribery and enhance our reputation for ethical business practices.

51	CHUA SONG YUN	<p>Management explained that the marginally drop in CPO production is due to factory shutdown for fixing boiler.</p> <p>a) Why the Mill utilization rate only drop slightly from 63.70% to 63.40%. Does the 63.40% utilization rate include the temporary shutdown?</p> <p>b) Considering that utilization rate of 63.40%, even with temporary shutdown, it should still have plenty of room for FFB processing, why need to sell the FFB, instead of processing it into CPO? Which one is more profitable?</p>	<p>The mill utilisation rate for the THP Group dropped marginally from 63.70% in 2022 to 63.40% in 2023 due to closure of Gedong POM from August to December 2023 to facilitate boiler retubing works. However, there were three mills that managed to improve their utilisation rates compared to the previous year.</p> <p>Management decided to sell FFB, instead of processing it into CPO due to the distance from Serian (GPOM) to Pusa (Raja Udang POM, the nearest THP's mill) is about 230 km away. Besides the long distance, the %OER offered by the dealer was better than expected %OER to be obtained in RUPOM.</p>
52	TAN CHEW BOON	<p>Company's share price is heading south, shall BOD reconsider the strategy to enhance it? Even reconsider changing the members of BOD!</p>	<p>As per the CEO Presentation Slide during the AGM, THP's share price as at 31 Dec 2023 is RM0.49 with market capitalisation at RM433.09 million. The share price has since rose to RM0.65 as at 2 May 2024 with market capitalisation of RM 570.08 Mil.</p>
53	CHUA SONG YUN	<p>The 5 years plan seems to be mainly contained general description without numbers, as mentioned by the CEO, SMART approach is Measurable. Therefore, can management please provide the 5 years plan targets for FFB production, Yield, OER, CPO production, and profit?</p>	<p>The targeted Yield and OER for the 5 years plan (until 2028) is 22MT/ha and 22% respectively. Thus, the 5-year plan is called AI-Falah 22/22. The AI-Falah comprises of 6 Comprehensive Work Plans, 22 initiatives and 53 components that would be executed over the next five years to strive for operational excellence. The Group has in place a systematic approach in implementing &amp; tracking the progress of all Work Plans. Barring any unforeseen circumstances, THP Group is poised to enhance its performance over the next five years, showcasing robust growth and achievements.</p>

54	YONG ZHE WU	<p>Dear Sirs,Why THPLANT share price @ \$0.645 vs NTA @ \$0.81, ratio is 79% only. Compared to SIMEPLT &amp; KLK ratio are 170% &amp; 176%!</p> <p>Can our BOD explain about the ratio please.</p>	<p>Although share price of THPlant has increased recently, supply and demand for the shares at any one time can fluctuate because of the liquidity in the shares, investor sentiment and expected future performance.</p> <p>In addressing those expectations, THPlant has established AI-Falah 22/22 as a long-term strategic plan that will improve financial and operational performance as well as business sustainability. This has yielded encouraging results as shown in 1Q24 performance.</p> <p>With that, THPlant will be able to continue growing dividend distribution in accordance to the dividend payout policy of 50%.</p> <p>Another initiative by THPlant includes the investor relations engagement like the addition of new stockbrokers and investment analysts coverage of THPlant as well as non-deal roadshow.</p>
55	CHEANG HENG HUNG	<p>How is the arrangements to get the door gift for those shareholders residing all over Malaysia??</p>	<p>The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.</p>
56	SEE HAN CHOW	<p>Any door gift for those attending this meeting?</p>	<p>The Company has decided to provide door gifts to the shareholders and/or proxies who attended this 50th AGM of THP, two weeks after the AGM meeting. The Share Registrar (Boardroom) will notify the shareholders and/or proxies the date and venue to collect the door gifts.</p>
57	LIM SAN KIM	<p>When can we have DIVIDEND REINVESTMENT PLAN</p>	<p>THP does not have any Dividend Reinvestment Plan</p>

58	HO YUEH WENG	<p>How much labour shortage &amp; skill issues are our Co. encountering? What % of plantation workforce is due to foreign workers &amp; what impact is foreseen when their contract term ends? How does our Co. resolve current &amp; future labour shortages &amp; skill issues in our plantations separately in Peninsular, Sabah &amp; Sarawak?</p>	<p>Currently, 66% of THP's estate workers are foreign workers. Once their contract ended, the challenge will be the lack of skilled and experienced workers to harvest tall palm. Out of the current labour shortage of 1705 workers, almost 24% of the requirements are for harvesters. THP is currently undertaking localisation programme to ensure sustainable long-term solutions to the labour shortage and over dependence on foreign workers. The localisation programme involves the empowerment of local employees into three categories: skilled and semi-skilled with certification (Type 1), unskilled and light (Type 2), and skilled and heavy (Type 3). We are intensifying recruitment of locals through collaborations with various agencies such as Jabatan Tenaga Kerja, SOCSO, Malaysian Palm Oil Training Centre or PLASMA, Jabatan Kemajuan Orang Asli (JAKOA) and local communities of Long Houses in Sarawak.</p>
59	LEE POH KWEE	<p>2023 last quarter - fertiliser cost cheaper and selling price was higher, but why Profit after tax margin of the company is lower at 5.67 % only in Q4 2023 ? If compared to United Plantation PAT margin of 28 % to 35 % , this Company PAT is way too miserable and too low .Please explain why so super low PAT margin and the Board actions plan moving forward to improve such poor performance .</p>	<p>The profitability of the Group is lower in Q4 2024 mainly due to lower average realised prices for CPO, PK, and FFB, impacted by lower market price. As for the lower PAT margin of THP Group as compared to certain peers, our PAT is lower mainly impacted by financing costs whereas some of the peers may not be as highly geared as us.</p>
60	LEE POH KWEE	<p>Why my questions posted on 10.08 am today are not shown and answer by the CEO?</p> <p>The AGM system shows that my questions have been received .</p> <p>Please reply my questions</p>	<p>We have replied directly to your query at 10:08am. we will post the same answer to our website soon</p>